

**SPRINGS VALLEY COMMUNITY SCHOOLS
BOARD OF SCHOOL TRUSTEES
REGULAR BOARD MEETING
APRIL 9, 2018**

Executive Session

The Springs Valley School Board met in Executive Session at 5:00 PM on Monday, April 9, 2018 in the Learning Center Board Room. Board members Mr. Justin Wininger, Mrs. Jennifer Shipman, Mr. Dustin Farris, Mr. Todd Marshall, Mr. Chris Burton, Mrs. Cheryl Lynch, and Mr. Ralph Purkhiser were present. Mr. Tony Whitaker was also in attendance. Dr. Trevor Apple and Mr. Kyle Neukam were present for a portion of the meeting.

During the Executive Session, the Board received information about prospective employees, and discussed job performance evaluation, strategy with respect to collective bargaining, school safety and security, personnel, and litigation. No subject matters were discussed in the Executive Session other than the subject matters specified in the public notice.

Regular Session

The Springs Valley School Board met in Regular Session at 6:09 PM in the Learning Center Board Room. All of the above were present for the regular session, along with Mrs. Kathy Allstott and Mr. Jeff Kerby.

Mr. Wininger called the meeting to order with the Pledge of Allegiance and a Moment of Silence.

Mrs. Lynch made the motion to approve the consent agenda with the minutes for the March 12, 2018 meeting and the vouchers and claims as presented. Mr. Burton seconded, and the items were approved 7-0.

Mrs. Allstott requested permission to pay French Lick Resort the amount of \$947.12 from General Fund for partial payment of expenses related to the AdvancEd accreditation visit. Mr. Purkhiser motioned to pay as requested, and Mrs. Lynch seconded. The motion carried 7-0.

No patrons addressed the board.

Dr. Apple commended Mrs. Lori Chestnut, second grade students, and teachers for their musical performance held on March 22nd. He thanked Mr. Purkhiser for the disability awareness activities recently conducted at Springs Valley Elementary, and stated those activities were very much appreciated. Favorable comments were received from the AdvancEd accreditation team who visited our school last week, and Dr. Apple thanked teachers, students, and patrons who assisted in the visit. Kindergarten Roundup was held recently, 56 students participated in the screening, and he thanked the kindergarten teachers and volunteers Alicia Brown, Marilyn Shipman, Delores Allen, Ashley Sherrard, Sharon Collier, and Venita Apple for their help. Upcoming events at the elementary school include the ISTEP part two testing the week of April 23rd, participation of Mrs. Kim Pendley's students in the Unified Champions Special Olympics at Paoli High School on May 2nd, Elementary Choir and Strings performance and Kindergarten field trip to Patoka Lake on May 3rd, and Fun Day on May 4th with plans for inflatable play areas.

Mr. Neukam stated the high school library received a total of \$3,021 in free books from proceeds received in the two book fairs held this year, and added that library aide Mrs. Sasha Dixon is doing an excellent job. The FFA banquet will be held on April 20th, with board members invited to attend. He wished good luck to the high school and junior high academic teams at their upcoming meets, and advised the high school team performed well recently at Crawford County Schools. The Washington, DC trip as planned by Mr. Jason Russell was a great trip, and Mr. Neukam thanked Mr. Russell for this opportunity for our students and parents. The junior high MORP dance will be held on April 28th, and the junior/senior prom is set for May 5th with the after-prom to be held at Paoli Rock-N-Bowl and transportation provided by the corporation. The second window of ISTEP testing will start next week, and Mr. Neukam encouraged students to get plenty of rest, eat well, and have fully-charged chromebooks each day of testing. During their recent visit, the AdvancEd team commented on the positive student behavior, staff and teamwork in the classroom, and community involvement at the junior/senior high school.

Mr. Whitaker advised that he received a thank you letter from members of the AdvancEd team, and forwarded that to board members.

Mr. Farris recognized Marty Goldman for the tremendous amount of work he has done on the school's softball field, and commented both the baseball and softball fields are looking good.

Mrs. Shipman stated that as a parent on the Washington, DC trip, she felt the trip was well-organized with great activities for the students, and she thanked Mr. Russell for his efforts. Plans are already being made for next year's trip for high school students to New York.

Mr. Whitaker presented the following consent agenda items for consideration: 1) summer school classes at the high school: Algebra 1 – Julie Woolsey, Credit Recovery/Online Credit – Jolynne Cruz, Instrumental Ensemble – Luke Aylsworth, Supervised Agricultural Experience (SAE) – Kevin Knies, and Junior High Remediation – Amanda Dalton; 2) elementary summer school teachers: First Grade – Darla Carnes, Second Grade – Amy Orr, Third Grade – undetermined, 4th and 5th grades waiting on student numbers; 3) Kindergarten Countdown sponsored by The United Way and IU Health, with Janelle Crews as teacher and assistant Jill Elkins; 4) Bill Harris to cover the maternity leave of Mrs. Lindsay Mendel, starting approximately April 20th through the end of the school year, with Mr. Harris to receive substitute retired teacher pay for the first 15 days and then daily teacher rate the remainder of the contract. Mr. Farris motioned as recommended. Mrs. Shipman seconded, and the motion carried 7-0.

Mrs. Lynch motioned to approve the \$1,500.00 stipend for e-coaches Chad Goldman, Jessica Roberts, Monica Wolford, Amanda Dalton, and Beth Cave, with payment from the Rural and Low Income Schools Grant. Mr. Whitaker stated these teachers will be planning and leading summer professional development as well as preparing for the next school year and providing services during the year, adding that they have worked very hard and turned around technology and support with teachers. Mrs. Shipman seconded, and the motion passed 7-0.

Mr. Whitaker requested approval of the Summer Education Professional Development Camp at Springs Valley on June 18 and 19. Mr. Burton so moved, and Mr. Purkhiser seconded. Mr. Wininger commented that the camp will be open to teachers from other schools, and he supports that. The motion carried 7-0. Mr. Goldman provided a paper copy of the electronic invitation that he will be distributing on the camp.

Mr. Whitaker requested stipend pay for teachers of \$125.00 each day for attending the professional development camp, with payment from the Rural and Low Income Schools Grant. Mrs. Shipman motioned as recommended. Mr. Farris seconded, and the motion passed 7-0.

Mr. Whitaker recommended Janna Foxx as Varsity Cheerleader Coach for the 2018-19 school year with responsibilities to start immediately and Janelle Crews as Junior Varsity Cheerleader Coach, with the two pays split so that Mrs. Foxx will receive \$1,452.00 and Mrs. Crews \$1,418.00, equaling the combined pay amounts of \$1,987.00 and \$883.00 for a total of \$2,870.00. He also recommended hiring Krista Land and Kari Buchanan as Assistant Cheerleader Coaches, with the \$535.00 stipend split equally for a pay of \$267.50 each. Mrs. Lynch so moved. Mrs. Shipman seconded. The motion carried 7-0.

Mr. Wininger made a motion that Mr. Whitaker's contract as superintendent not be extended for calendar year 2020 pursuant to paragraph 11 of the contract addendum for Mr. Whitaker. Mr. Wininger called for a second on the motion, and Mrs. Lynch seconded. Mr. Wininger stated this action has nothing to do with Mr. Whitaker's performance, but is purely a financial decision so that some things can be adjusted in his contract. Mrs. Shipman and Mrs. Lynch concurred with Mr. Wininger. Mr. Marshall clarified that the motion is to not extend or not roll over the current contract. Mr. Wininger advised that the wording in this motion was provided by Mr. JC Tucker. Mr. Marshall stated that before not extending or not roll over, he would like to work with the superintendent to come up with a contract or different language before the June 30th deadline and would like to have something in place, working with Mr. Whitaker, to compensate him if his contract is changed. Further discussion was held, and Mrs. Lynch commented this action is due to the health insurance benefits currently in Mr. Whitaker's contract, and again stated it's nothing to do with performance. Mrs. Shipman agreed, stating that the contract may look a little different. Mr. Marshall advised that he didn't know if the action was for financial reasons or not. Following additional discussion, the motion then passed by the vote of 4-3, with Mr. Wininger, Mrs. Shipman, Mr. Farris, and Mrs. Lynch voting in the affirmative and Mr. Marshall, Mr. Burton, and Mr. Purkhiser voting in the negative.

Mr. Whitaker announced that two bids were received for the elementary flooring project, which were opened on April 2nd at 2:00 at the corporation office. He recommended accepting the low bid from Lindsey's Lumber and Building Supply for the base bid on item 1 (classrooms and hallways) for \$377,100 and the base bid of \$178,843 for item 2 (cafeteria and hallway area, pool hallway), with a total cost of \$555,943. Mr. Whitaker reminded board members this cost does not include the removal of asbestos material in the flooring glue previously used, and he is working with John Hawkins on that matter. He recommended that payment of the flooring project come from Casino Revenue funds. Mrs. Lynch so moved, and Mr. Purkhiser seconded. Mr. Burton clarified that we will be doing the entire project at this time. Following discussion, the motion passed 7-0.

Mr. Whitaker recommended approval to contract with Indiana Testing Institute (ITI) to perform our student drug testing beginning with the 2018-19 school year. He stated ITI is the company

we currently use for our bus driver CDL testing, and advised the testing policy will be approved later in the meeting. Mrs. Shipman so moved, and Mr. Burton seconded. The motion carried 7-0.

Mrs. Lynch made a motion to approve the music appreciation class field trip to tour the Grand Ole Opry in Nashville, TN as requested. Mr. Whitaker advised the trip will take a full class day, with students to pay for their own ticket. The corporation will be providing an activity bus and fuel for the trip, and Mr. Aylsworth will work with Mr. Neukam on scheduling a date. Mrs. Shipman seconded, and the motion passed 7-0.

Mr. Purkhiser motioned to have an e-Learning day on Saturday, April 28th to make up the day missed on Wednesday, March 21st. Mr. Whitaker stated the window for completing assignments will be Wednesday, April 25th to Wednesday, May 2nd. Mr. Marshall seconded, and the motion carried 7-0.

Mr. Whitaker advised that about the same number of students participated in the Kindergarten Roundup as last year, approximately 60 students.

Mr. Whitaker stated that a work session will be held on Monday, April 30 to discuss information concerning high school locker room upgrades. The executive session will begin at 5:00 PM, and the regular session is scheduled to start at 6:30 PM. Mrs. Lynch so moved, and Mr. Burton seconded. During discussion, Mr. Wininger stated that John Hawkins will be at the work session, and others involved will be notified of the meeting as well. The motion was approved 7-0.

Mr. Whitaker reminded board members of the ISBA region meeting to be held on April 24th at Huntingburg. Board members wishing to attend need to notify Mrs. Allstott for registration, and he will coordinate the transportation.

Mrs. Lynch made the motion to approve the resolution appointing Mr. Whitaker and Mrs. Allstott as representatives of Springs Valley Schools in the Small Claims Court of Orange Superior Court. Mrs. Shipman seconded, the motion carried 7-0, and the resolutions were signed by Mr. Farris.

Mr. Jeff Kerby advised that he will be participating in the sound system meeting in the high school gym tomorrow, where Tectonic Audio Labs will provide a speaker system demonstration.

Mr. Burton made a motion to approve the following NEOLA policies as discussed: 0100, 2261.01, 2510, 4120, 4120.04, 5111.01, 5111.03, 5330, 5530.01, 6230, 6330, 7441.01, 8330, 8355, and 8500. Mrs. Shipman seconded, and the motion carried 7-0. The policies number 5200, 5430, and 8510 will be reviewed by Mr. Whitaker, Mr. Neukam, and Dr. Apple, and will be discussed at a future meeting.

With no other business before the board, Mrs. Shipman motioned to adjourn. Mr. Burton seconded, and the meeting adjourned at 7:16 PM.

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