

**SPRINGS VALLEY COMMUNITY SCHOOLS  
BOARD OF SCHOOL TRUSTEES  
REGULAR BOARD MEETING  
NOVEMBER 13, 2017**

Executive Session

The Springs Valley School Board met in Executive Session at 5:00 PM on Monday, November 13, 2017 in the Learning Center Board Room. Board members Mr. Todd Marshall, Mrs. Jennifer Shipman, Mr. Ralph Purkhiser, Mr. Chris Burton, Mr. Dustin Farris, Mrs. Cheryl Lynch, and Mr. Justin Wininger were present. Mr. Tony Whitaker was also in attendance.

During the Executive Session, the Board received information about prospective employees, and discussed job performance evaluation, strategy with respect to collective bargaining, school safety and security, personnel, and litigation. No subject matters were discussed in the Executive Session other than the subject matters specified in the public notice.

Regular Session

The Springs Valley School Board met in Regular Session at 6:02 PM in the Learning Center Board Room. All board members and Mr. Whitaker, as well as Mr. Kyle Neukam, Mr. Trevor Apple, Mrs. Kathy Allstott, and Mrs. Peggy Simmons were present.

Mr. Marshall called the meeting to order with the Pledge of Allegiance and a Moment of Silence.

Mrs. Shipman made a motion to approve the minutes of the October 9, 2017 board meeting, and vouchers and claims as presented. Mrs. Lynch seconded, and the motion passed 7-0.

Mr. Marshall advised that he has signed a conflict of interest disclosure statement for any pay he would receive for working at athletic and other events as needed, for the amount of \$250.00 or less. Mrs. Allstott stated that she would file the necessary copies with the appropriate offices.

Mr. Whitaker congratulated the volleyball team for their sectional championship and advancement to the regional finals. All-conference awards were given to Jewel McCormick, Alanna Nelson, Caitlyn Reynolds, Sydney Tucker, and Sophie Webster. The football team finished the season strong with a record of 5 – 5. Wyatt Purkhiser, Raheem Bell, Colton Reynolds, and Braden Whitaker were named to the PLAC all-conference team.

Mr. Whitaker recognized the Springs Valley Blackhawk Brigade for winning the 2017 ISSMA Class D State Championship. He stated this was the program's 28<sup>th</sup> trip to the band finals, our 21<sup>st</sup> consecutive trip, and back-to-back state champions. Band director Mr. Luke Aylsworth thanked the board and administrators for their efforts and resources to build the program. Senior band members Grace Woolsey, Brian Elkins, Sam Parsons, and Olivia Burton were present. Certificates of achievement were presented to the senior band members.

Mr. Whitaker provided information on the workplace simulation project in conjunction with the Department of Workforce Development. He stated that our FCCLA students have been working with students from Shoals and Paoli to build a gingerbread house. Mr. Neukam added that the scope of the project has grown and includes students from other classes as well, and the gingerbread house has now become a gingerbread community. The students' work will be displayed on Wednesday, December 6<sup>th</sup> at the French Lick Resort.

Mr. Apple congratulated elementary students who assisted with the band program this year. Boo Bingo, sponsored by the PTSO, was held on October 30<sup>th</sup>. When school pictures were taken recently, the photographer complimented our students for their behavior on picture day.

Mr. Neukam recognized Mr. Aylsworth, students, assistant directors, parents, and others in the community who represented our school at Lucas Oil Stadium for the state band contest. He thanked staff members for stepping in to cover assignments as needed when substitute teachers are not available. The FCCLA community dinner will be held this Friday evening, November 17<sup>th</sup>. He thanked Mrs. Jolynne Cruz, students, and staff for their efforts on this event. He acknowledged Caitlyn Reynolds, who was recently named to the Indiana Junior North-South Volleyball Team and will play this Sunday at Lawrence North High School in Indianapolis.

Elementary choir students will be singing Friday at 7:00 PM at the French Lick Resort's tree lighting ceremony.

Mr. Marshall stated the Springs Valley Education Foundation Hall of Fame Induction Ceremony was held last week. Mrs. Suzanne Emmons and Mr. Mick Farris were inducted this year. He appreciated all the help, and said the ceremony went very well.

Mr. Purkhiser commented the Veterans' Day program held last Friday was very nice, and thanked staff who coordinated the event. Mr. Chad Goldman thanked students who participated in the event and the tech students who set up for the program.

No patrons addressed the board.

Mr. Whitaker presented his consent agenda for superintendent's personnel recommendations as follows: 1) Hire Mrs. Jessica Wininger Brooking to fill the grade 2 instructional assistant position opening effective November 6<sup>th</sup>, to replace Misti Nelson. 2) Employ Mrs. Heather Tucker as 5<sup>th</sup> grade cheerleader coach. Mr. Wininger so moved, and Mr. Purkhiser seconded. The motion carried 7-0.

Mr. Whitaker stated that a revision needs to be made to the Final Exam Exemption Policy that was adopted at the October 9<sup>th</sup> board meeting, replacing item 5 as follows: Students who are exempt have the option of completing coursework online from home for their classes during final exam days. A student who is exempt and completes online coursework will be marked present for the school day. Any student who does not complete an assignment for each class will be marked absent in the class. Mr. Burton motioned as recommended, and Mr. Farris seconded. During discussion, Mr. Neukam explained that as with the e-learning days for students without internet capability outside of school, a window would be open for completion of the coursework in class so the students could be marked present on the day of final exams. The motion was then approved 7-0.

Mr. Whitaker advised that two change orders concerning our lighting project were included in the board packet. One is to increase the brightness of parking lot lights, for an additional cost of \$4,672.80. The second order is to provide six 2x2 flat panels with battery backup, at a cost of \$3,595.68. The total increase for HPDI would be \$8,268.48. Mr. Wininger made a motion to approve the change orders as described. Mrs. Lynch seconded, and the motion passed 7-0.

Mrs. Shipman made the motion to adopt resolutions authorizing Mr. Kyle Neukam, Mr. Daniel Wolford, and Mrs. Shannon Meehan to represent Springs Valley High School in Small Claims Court. Mr. Burton seconded. The motion carried 7-0. Mr. Purkhiser signed the resolution documents.

Mr. Whitaker announced that Springs Valley Schools has received a grant in the amount of \$4,218 from the Orange County Community Foundation, with the grant to be used by Mr. Chad Goldman for SeaPerch materials. He thanked the foundation for this grant, and Mr. Goldman for his efforts in securing the grant.

The following NEOLA policies were presented for the first reading: 0100, 5111, 5136, 5136.01, 7540, 7540.01, 7540.02, 7540.03, 7540.04, 7540.05, 7540.06, 8300, 8305, 0120, 2271, 2421, 2510, 5200, 5460, 5461, 5540, 5840, 6111, 6152, 8510, 8531, 8540, and 8606. Mr. Whitaker advised that these policies will be recommended for adoption at the December 11<sup>th</sup> board meeting. Dr. James Halik with NEOLA is scheduled to meet with Mr. Whitaker again on December 4<sup>th</sup> for additional work on corporation policies.

Mr. Whitaker stated that he and Mr. Burton, Mr. Marshall, and Mr. Wininger have been meeting with representatives of the teachers association concerning the 2017-18 and 2018-19 contract. He asked for approval of the tentative contract agreement between the

Springs Valley Teachers Association and the Springs Valley Community School Corporation, stating the teachers association has ratified the tentative agreement. Information on the contract was included in the board packets. In summarizing the agreement, Mr. Whitaker stated that teachers will move to a salary schedule. Teachers who are at the top of the Masters scale (Step S) and Steps A through D will receive an additional stipend of \$750. Insurance changes include removal of the 95% single plan, with the corporation to begin contributing \$582.79 towards the insurance of single plans, \$855 for family plan, and \$1,120.58 toward the cost of the employee/spouse plan. The agreement for 2018-19 will move teachers on steps A through R up a step on the salary schedule, and teachers on step S will receive a \$1,500 stipend. Teachers who qualify will be offered an early retirement incentive for a one-time payment of \$25,000 or \$28,000 to be paid over a three-year period. If five or more teachers take the retirement incentive at the conclusion of the 2017-18 or 2018-19 school year, \$5,000 will be added to these amounts. The money added to the salary scale and insurance increases will be from the General Fund, and stipends will be paid from the Rainy Day Fund without adding recurring cost. As stated earlier, Mr. Whitaker advised the tentative agreement has been ratified by the Teachers Association and he requested a motion to approve the 2017-18 and 2018-19 contract between the Springs Valley Teachers Association and the Springs Valley Community School Corporation as presented. Mr. Wininger so moved, and Mr. Farris seconded. Discussion included clarification that the employee/spouse insurance contribution applies when both the husband and wife are employed at Springs Valley Schools. The motion was then approved 7-0.

Mr. Whitaker advised that Mr. Aylsworth is starting a jazz band and would like to take a group of students to Nashville, Tennessee in the spring of 2018 to record at Studio B. This would be an overnight weekend trip at no cost to the corporation, with expenses to be covered by the students, band boosters, and the band account. The trip would be open to any high school band student regardless of their membership in the jazz band. Mr. Whitaker recommended approval of this trip. Mr. Purkhiser so moved, and Mrs. Lynch seconded. Mr. Aylsworth stated that transportation would be provided, so transportation would not be needed from the corporation. With no other discussion, the motion was approved 7-0.

Mr. Marshall advised Principals Apple and Neukam and other staff that certificates of achievement will now be given to students who attend board meetings. Prior notification to the board president or superintendent would allow for presentation of the certificates at the board meeting.

Mr. Whitaker stated that Dr. Jennifer McCormick, State Superintendent of Public Instruction, will be at Springs Valley Schools on Friday, December 15<sup>th</sup> to host her Southern Indiana Roadshow. The presentation is entitled “Assessment \* Accountability \* Statute Flexibility”. We are very pleased to have the opportunity to provide the facilities for this event for area superintendents and counselors.

With no other business before the board, Mr. Burton motioned to adjourn. Mr. Wininger seconded, and the meeting adjourned at 6:34 PM.

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