

**SPRINGS VALLEY COMMUNITY SCHOOLS
BOARD OF SCHOOL TRUSTEES
SPECIAL BOARD MEETING
JULY 13, 2017**

Executive Session

The Springs Valley School Board met in Executive Session at 5:00 PM on Thursday, July 13, 2017 in the Learning Center Board Room. Board members Mr. Todd Marshall, Mrs. Jennifer Shipman, Mr. Ralph Purkhiser, Mr. Chris Burton, Mr. Dustin Farris, Mrs. Cheryl Lynch, and Mr. Justin Wininger were present. Mr. Tony Whitaker was also in attendance, along with potential employees.

During the Executive Session, the Board received information about prospective employees, and discussed job performance evaluation, strategy with respect to collective bargaining, school safety and security, personnel, and litigation. No subject matters were discussed in the Executive Session other than the subject matters specified in the public notice.

Regular Session

The Springs Valley School Board met in Regular Session at 6:43 PM in the Learning Center Board Room. All board members and Mr. Whitaker were present, as well as Mr. Trevor Apple, Mrs. Kathy Allstott, and Mrs. Peggy Simmons.

Mr. Marshall called the meeting to order with the Pledge of Allegiance and a Moment of Silence.

No one from the public addressed the board.

Mr. Purkhiser motioned to approve the superintendent's personnel recommendations as follows: contract with Dr. Brian Woebkenberg, athletic trainer for the 2017-18 school year, per terms as provided, and employ Larry Flick as driver for the special education bus route at the daily rate of \$100. Mrs. Shipman seconded, and the motion carried 7-0.

Mr. Whitaker recommended David Noble to drive bus route 11 at a rate of \$60.00 per day for the 2017-18 school year. He stated this action would allow Larry Burton to be in his classroom prior to the first period class, eliminating a need for supervision, and also make Mr. Burton more available as custodian during a busy time of the school day. Mr. Burton made the motion as recommended, and Mrs. Shipman seconded. Following discussion, the motion passed by the vote of 6-1-0, with Mr. Wininger voting against the motion.

Mr. Wininger made a motion to approve a \$.50 per hour increase to the pay scale for special education teaching assistants working in the severe/moderate classrooms, as recommended by Mr. Whitaker. Mrs. Lynch seconded. Discussion included approval to allow internal aides to transfer to those positions if desired. The motion was then approved 7-0.

Mr. Whitaker recommended approval of John Carnes' request to hire Howard Knight as custodian/bus driver, replacing Larry Flick, with salary and benefits per the non-certified pay schedule, and employment to begin on July 24th. Mr. Burton so moved, and Mrs. Lynch seconded. Mr. Wininger stated this was an opportunity for a possible cost-savings. The motion then passed 6-1-0, as Mr. Wininger voted against the motion.

Mr. Whitaker recommended employment of Kyle Neukam as high school principal at the annual contract amount of \$83,000 for a 225-day contract for a two-year contract, with health insurance contributions per the Master Contract and fully paid dental, vision, life, long-term disability, along with the 1% VEBA and 401a, and TRF contributions, 24 sick leave days and three personal business days per the Master Contract, and cell phone usage. Mrs. Shipman motioned as stated, and Mr. Wininger seconded. Discussion followed, and Mrs. Shipman and Mr. Wininger made a friendly amendment and second to the motion to allow all of Mr. Neukam's sick days to be transferred from his previous corporation. The motion carried 6-1-0, with Mr. Marshall voting against the motion.

There was no other personnel business or old and unfinished business to discuss.

Mr. Whitaker recommended employing a teacher's aide for the 5th grade level, stating that the last few years an aide had been shared between the 4th and 5th grade levels, and he

felt the additional aide would create more efficiency and is very needed. Mr. Wininger so moved, and Mr. Farris seconded. Following discussion, the motion carried 7-0.

Mr. Whitaker presented the following items for approval: 1) Service Agreement for Student Chromebooks, as prepared by Mr. Jeff Kerby, 2) bonding of treasurers for Kathy Allstott as corporation treasurer for the amount of \$50,000 and \$10,000 bonds for Peggy Simmons/deputy treasurer, Shannon Meehan/high school treasurer, and Penny Harner/elementary treasurer, and 3) authority for Mr. Whitaker to accept resignations and hire personnel with school board approval at the August 14th board meeting. Mr. Purkhiser so moved, and Mr. Farris seconded. Discussion followed including changes to the chromebook maintenance insurance fees and service charges when the chromebook labels are unreadable, and the possibility of tracking the chromebook cases. Mr. Whitaker also stated that he would notify the board of any new hires prior to the next meeting. Mr. Purkhiser and Mr. Farris amended their motion and second to state that the chromebook maintenance insurance fees would cap at \$100 family maximum. The motion was then passed 7-0.

Mr. Whitaker requested payment of textbook rental fees for the 2017-18 school year from Casino Revenue Fund, and added that this matter needs to be given serious consideration next year depending on the state of the Casino Revenue Fund. Mrs. Shipman so moved, and Mr. Wininger seconded. Discussion was held regarding the value of the school's payment of students' textbook fees to our families and community, and possible ways to implement changes next year. The motion carried 7-0.

There was no other new business to bring before the board.

Mrs. Allstott requested special permission to pay Greg Lacefield for his painting services the total of \$7,593.00, which is for painting 24 rooms at \$225.00 per room and supply of 50 gallons of paint for \$2,193.00. Mr. Whitaker commended Mr. Lacefield for helping us out with this work, and added that he will be available to touch up as needed. Mr. Wininger made the motion as stated. Mrs. Lynch seconded, and the motion passed 7-0.

Mr. Apple commented that the Kindergarten Countdown program is going great, averaging 18 to 19 students daily. He stated that Mrs. Janelle Crews and Mrs. Jill Elkins are doing a fantastic job with this program. There are currently approximately 70 students enrolled in Kindergarten for the upcoming school year.

Mr. Wininger and Mr. Whitaker discussed the need for Energy Harness employees to return for some additional work.

Mr. Farris stated that no representatives from Springs Valley Schools are attending the Child Protective Team meetings held by Child Protective Services. Mr. Whitaker advised that Mrs. Kris Tarr had attended those meetings but she is no longer available as a classroom teacher. He will look into this matter, and check on the possibility of other staff members attending those meetings.

A short recess was taken at 7:13 PM, and the meeting reconvened at 7:20 PM. Mr. Apple, Mrs. Allstott, and Mrs. Simmons left the meeting at this time.

Mr. Wininger motioned to approve the NEOLA policies that have been presented and are ready for adoption as follows: 8540, 8600, 8615, 8640, 8660, 8710, 8740, 8750, 8760, 8770, 8800, 8810, 8900, 9111, 9120, 9130, 9140, 9150, 9160, 9210, 9211, 9250, 9270, 9500, 9555, 9600, 9700, 9700.01, and 9800. Mr. Burton seconded, and the policies were adopted by the vote of 7-0.

With no other business before the board, Mr. Wininger motioned to adjourn. Mr. Burton seconded, and the meeting adjourned at 7:34 PM.

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